



**Celebrating 60 years of Scouting at 3<sup>rd</sup> Hampton Hill 1948 – 2008**

## **3<sup>rd</sup> Hampton Hill (St. James) Scout Group**

Chair: Mr. Martin Riddell

Group Scout Leader: Mr. Richard Moody

Treasurer: Mr. Mark Hunter

Secretary: Mrs. Sandra Marshall

Life President: Mr. John Nielsen

Scout Registration Number: 27686 Registered Charity: 303816

### **Annual Report for the period May 2007 – May 2008 Financial Statements for the year ending 31 March 2008**



3<sup>rd</sup> Hampton Hill Scout Group at Phasels Wood Scout Campsite • District Centenary Celebration Camp 1 August 2007

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## **INTRODUCTION**

Welcome to the 3HH Annual Report for the year ending March 2008.

This report attempts to provide a view of the wealth of activities undertaken by the Group over the last 12 months. I hope you will find it informative and interesting.

Richard Moody, the GSL, has provided an excellent summary of the activities of the Group overall with section leaders providing more detail for each of their sections. Our Treasurer, Mark Hunter, has provided a summary of our financial position. You will also receive a copy of the audited accounts for the year.

There are 2 projects that I would like to mention specifically.

First the development and relaunch of the website. Thanks to Simon Riggs we now have a fantastic website at [www.3hhscoouts.org.uk](http://www.3hhscoouts.org.uk). Please visit the site if you have not already done so.

Secondly, last summer we took delivery of several tons of hardcore and laid the new footpath to the HQ. Spread over 2 weekends it was extremely hard work but I am sure you will agree the results are worth it. Many thanks to everyone who turned up and made it possible.

As Chairman of the Executive Committee and on behalf of all parents I would obviously like to thank the Leadership Team, helpers and my colleagues on the Executive Committee for their time and effort. However I would also like to say a special thank you for everyone who contributes. There are many unsung heroes who, in the background, make a substantial contribution to the running of the Group but don't receive much public recognition. So for anyone who has spent their time transporting kids and equipment in their cars or vans, changed locks after attempted break-ins, shovelled hard core, made innumerable sandwiches and pots of tea, hassled estate agents, worked on stalls, wrote up minutes, cleared the gutters, cleaned the toilets...and the list goes on!

You know who you are. A very, very big thank you.

Finally, there will a Summer BBQ at the HQ on 12<sup>th</sup> July. Further details will be announced but please put this date in your diaries.

Martin Riddell

Chair, Executive Committee

## **ACHIEVEMENTS AND REPORTS**

### **GROUP SCOUT LEADER**

#### **LOOKING BACK OVER THE LAST YEAR**

The ongoing success of the Group is due to the dedication, hard work and efforts of the Leadership Team, Group Executive and the band of parents that continue to give their time freely. The achievements and growth of this Group could not happen without their enthusiasm and contribution for which I am truly grateful and very thankful.

While it is difficult to measure the incredible experience and opportunities that Scouting provides to our members, we continue to grow and expand as our resources allow. The Annual Census numbers (as at January 2008) were up again to 149 and shows that the Group has doubled in size since 2002. We do however have a waiting list and continue to get enquiries about joining all Sections. The main driver for increased membership is through extra adults helping, as opposed to more youth members where we have now hit our theoretical maximum capacity. In addition we offered lots of camping opportunities to all sections last year – and it was especially wonderful to be able to do so doing our Centenary celebration.

Despite all Leaders and Helpers acting as volunteers, the Group's annual expenditure is considerable. Subscriptions remain at £35 per term and we try to keep it at an amount that does not deter families on low incomes. However the annual membership capitation fee in February 2008 was £4700 payable by the Group to the Scout Association and represents a significant part of the subs. Other expenditure such as the Scout Hall maintenance and repairs, insurance, running costs for the Sections and the shared costs of a minibus, amounts to several thousand pounds every year. To meet these extra costs and to offer as varied and rich programme as possible the Group organises fund raising activities such as The Easter Fayre. The Spring/Easter Fayre in March 2008 raised almost £800 which was also matched via the Barclays Charity Matched Giving Scheme. A very big thanks to all those involved and especially Jo, Jacqueline and Samantha. We are again collecting Sainsbury's Active Kids vouchers.

All Sections have provided an incredible programme of activities. The quality, diversity and creativity of section activities have been superb. Sections have been active at a District and County level, in the local community and have provided many '*residential nights away*' (sleepovers and camps). Very well done to all. Our efforts, achievements and dedication continue to be recognised and praised at District and County levels. The devotion, commitment, energy and enthusiasm of Section Leaders & Helpers is incredible, and I must pass them my heartfelt thanks and appreciation.

Church Parades are held on the first Sunday of each month during term time at St James Church. Each Section is involved with 'hosting' one of the Church Family services on a pre-planned programme.

There was a tremendous turnout at the District St George's Day Parade on 22 April 2007 held in Richmond to celebrate the Centenary of Scouting. The whole District walked from Richmond Green, through Richmond, over the Bridge and all assembled to renew their Scout Promise in Marble Hill Park in Twickenham.

The Centenary Camp (District Centenary Celebration and Sunrise Camp) July was brilliant; an excellent team effort and received excellent parental feedback. When the Beavers joined the rest of the Group there were 111 from 3<sup>rd</sup> Hampton Hill (the biggest group from the entire District on the site). During that time the Cubs and Scouts had an enjoyable day trip to the World Jamboree Camp site at Hylands Park in Essex.

#### **PLANS FOR FUTURE AND OTHER INFORMATION**

**Recruitment of additional adult help, support & leadership remains a priority** – We are urgently seeking more adult help to avoid a reduction in the quality in all of the Section's programmes and to cope with increasing numbers. The most pressing needs are for additional Beaver and Scout leadership. We also need assistance and regular support with Section administration, HQ maintenance & cleaning, publicity and fund raising.

Of greatest concern is the fact that we are running the two Friday Beaver colonies with only one warranted Leader, Jane, supported by a parents' rota. Furthermore, with the bulging number of scouts, a second troop is an ideal but would necessitate a second Scout Leader and team to manage it; in the meantime we are exploring options for making the format of the Scout sessions more manageable. We therefore welcome all interest and additional support.

Job descriptions for all of the roles are available and we continue to have discussions with the Assistant County Commissioner for Development to see how we can recruit more adult help. We can offer training, guidance, support and help ... and lots of fun and a real sense of achievement. Please speak to any Section Leader about how YOU can help. Come and join the team ☺.

Contact the Group Scout Leader, Richard Moody on 020 8286 6918 or the Assistant Scout Leader Paul Fitchett on 020 8941 7186 for further information.

***“Many hands make light of work”***. To continue the success & growth of the group we need extra ‘hands’. We can ALL make a meaningful contribution, however small, to the future and achievements of this successful and thriving group. No offer of help or assistance will be refused. We all have a part to play.

Despite successful grants and excellent fundraising, our Group expenditure has again been considerable this year. We must not become complacent. It is vital to raise funds and secure all available sources of funding to maintain the Headquarters and to assist with the development of the Group at all levels. Maintenance, Bills, Insurance, Membership Fees and the general running of the Sections run to nearly £10,000 each year. We must set aside and secure funds for maintenance tasks and continued investment in the Headquarters. We need to replace and build up stocks of equipment (especially camping equipment) and consumable items to support growth in the group and to ensure we maintain the high standards that the sections currently enjoy.

This report was approved and agreed by the Trustees acting as the Group Executive Committee on 10 May 2008.

*Report Compiled by Richard Moody (Group Scout Leader) with contributions from Section Leaders and the Group Executive Committee.*

## **BEAVER COLONIES**

3rd Hampton Hill Scout Group has two Beaver Scout Colonies (a total of 36 Beavers) which both meet on a Friday night.

As always the Beavers have enjoyed a range of fun and new activities within the group and have also taken part in many District events, including 15 at the Air Activities Badge Day and the Beaver Fun Day in September.

3HH are able to provide Night's Away experiences for our Beavers and during this year 20 Beavers attended the World Record Breaking BT Giant Sleepover as a joint venture with 36 of the Cubs. This was also a World Record Breaking simultaneous tooth brushing session (there was some consideration that after the 2 minutes compulsory tooth brushing, we could possibly have broken the world's most simultaneous spit!) and we were the biggest group in the District of Beavers taking part in the Centenary Sleepover (part of the District Centenary Celebration Camp), with 25 Beavers, we had a hut to ourselves and 3HH campfire singing went on a little longer than the District's!!! The Beavers achieved 45 nights away last year.

Lots of Beavers have completed the International Award, Emergency Aid stage 1 Badge, and also the Fitness and new Promise Challenge Badges.

Other notable evenings included; learning about Jamborees, flags from around the world, water conservation, the country code, learning Spanish, keeping fit and eating healthy, karate with a black-belt instructor, meeting a sailor (in uniform) and lots of fun with team games and problem solving activities.

With a change in leadership from April 08, there will be a new team approach to running beavers and Jane moving from ABSL and taking on the BSL role. The current BSL Wend is moving to CSL. The Beaver section (and 3HH as a whole) has fantastic parental support, so there is no doubt the 'team' approach under Jane's leadership, will continue to provide smiling faces.



## Cub Packs

### CUBS

3<sup>rd</sup> Hampton Hill Scout Group has two Cub Scout Packs; Nevis (which meets on a Monday) with 29 Cubs and Snowdon (which meets on a Wednesday) with 27 Cubs.

2007 was a year of change for both 3HH Cub packs "Nevis" and "Snowdon". We said farewells to both Akela Rich and Akela Belinda at Easter and then summer, but not before we had secured the services of new Akelas Wend and Jon. Full of enthusiasm and with guidance from Belinda during her final summer term we combined all the planning for both packs and dived in headlong to make sure the Cubs kept up their activities to the full and we challenged ourselves to increase the opportunities for camping and "nights away" even more.

This challenge has been taken up by the Cubs and after a 24 strong Easter Camp in April '07, we progressed to 32 for Summer Camp and then 34 for at the Easter Camp just gone. In between we've had a variety of sleepovers, training camps, group camps and other district events to keep us entertained, all of them very well attended. It goes without saying that we could not undertake these camps without the help and very valuable support of many parents, some who come for the whole thing, Jenny, John, Linda, Sarah, Kirstie, David, Geeta, Dorothy-Anne, Christine and Jane and also everyone that supports with lifts, loading and unloading kit, running activities and all the rest of it.

As for the rest of the year, we've tried to pull together some statistics, so how about these for starters:

64 Cub Pack Nights, an incredible 182 Nights Away, 106 Cub Hikes Away, 30 Home Help Badges,

50 Emergency Aid Badges, The Promise Challenge, The Outdoor Challenge, The Global Challenge, and dozens and dozens of other activity badges. And we still found some time to work with the Beavers for our Environment and International Awards.

In the autumn we tackled the "My Faith" and "World Faith" badges and had two excellent trips out. The first trip was to St James's Church where we learnt about stories in the stained glass windows and then enjoyed the view from the spire (you can see Wembley Stadium!) and then we ventured to Hounslow to visit the Sikh Gurdwara. This was an amazing place with lots to see and do including trying on traditional clothing and sampling some excellent curry.

For the regular District events we were able to field two teams every time. A new twist this year was the formation of the 3HH Chocolate and Popcorn teams, a mix of both Snowdon and Nevis. Check out the Group scarf for where the names came from! Although we didn't manage to clinch any of the awards all the teams consistently did their best and put on a great showing. Again, the support from parents to organize these was terrific and greatly appreciated, in particular Sara Halton who took on the organisation of a couple of these in their entirety.

In case you didn't know, 3HH Cubs like to sing, so how about some campfire memories? Well, ideally you need to have been there, but lets just mention; a bird with a yellow bill; Oh Helena and My Names Joe; tall ones and short ones; a bear in the garden; the quartermaster's stores; a long dark stormy night at sea and a

short light calm day on land.....MIJ LAD!!! If you don't understand what we're talking about then you need to come to more camps!

And of course, what about all the Cubs, all of them brilliant, just brilliant, lots come from Beavers, lots gone to Scouts. Long may it last!

*Cub Leadership Team : Wend, Jon, Katy, Diana, Laura, David, Andy and Duncan*



## SCOUTS

3<sup>rd</sup> Hampton Hill Scout Group has one Scout Troop which meets on a Friday with 40 Scouts.

### Summer

We started the term with the district **5-a-side football** tournament and congratulations to our 12 and over team who ran out champions; commiserations to the 12 and under team who lost painfully on penalties in their final. This was followed by an excellent turn out of Scouts at **St. George's Day Parade**. An excellent event and I will long remember the huge procession winding its way through to Marble Hill Park; Scouting dying? Not in Richmond it isn't!!

On the programme this term was a bike rodeo organised by Giles Bowell an excellent evening only slightly dampened by the torrential rain we encountered on going outside!

On the weekend of 26<sup>th</sup> – 27<sup>th</sup> May there was a Centenary Activity weekend at Bushy Park Stockyard. This wasn't well supported again due to the weather however, those who did turn up enjoyed Felix and Matthews excellent prussic climbing tree.

We ran a **Centenary Bring a Friend** evening in June – however at 3HH we hardly need anyone to bring friends so we held a 'bring an adult' SuperScout evening which was greatly enjoyed by all who took part with the Scouts enjoying their own SuperScout the week after. As usual we rounded this off with our annual and now legendary **Great Parent Scout Cookout Challenge** where the judging panel was regaled with an amazing array of food. Next year I'll starve myself in advance.

**Centenary Summer Camp** – well what can I say? What an event, what incredible weather what fun, especially the 5am alarm call to greet the sunrise on 1<sup>st</sup> August! The biggest camp I've ever had the privilege to run and all thanks is due to the (starburst) leadership team of Colin, Simon, Paul and Charles for keeping the Scouts going for the whole week.... And if it hadn't been for the catering team....

### Autumn

And so to our new term where the troop changed substantially as we lost all but one of our Patrol Leaders and Assistant Patrol Leaders and gained a large influx from Cubs. We held a **fund raiser for Christian Aid**, a tea party at the HQ where the Scouts prepared the hall, made food and served tea to all guests from 8.45pm. We made £138 for Christian Aid from this evening. Although Dayprowl was cancelled we still held a practice hike in Esher for the teams to get in some last minute skill sharpening! Let's just say it was an

interesting evening! We continued our shooting with a visit to the **National Scout Air Rifle Competition**, gorgeous sunny warm(ish) days coupled with freezing nights saw a small squad from 3rd Hampton Hill at our annual assault on the annual championships held at Bisley's excellent facilities, the world home of small-bore shooting. Tate Coles and Sam Hill deserve special mention for reaching the last 16 of the knock out junior section; an excellent achievement. Some good scores followed in field target, rifle and pistol but once again special mention for Sam Hill shooting 'own pistol' using 3HH's Gamo achieved an excellent 92/100 on his two best cards and won the silver medal in this section (he also achieved 5<sup>th</sup> place in the main pistol event with 88 and 9<sup>th</sup> place in the biathlon). We also achieved bronze medals in team pistol for the best scores for four members of the same group, so well done again to Sam Hill, Tate Coles, Alex Lloyd and me! This illustrates the depth of talent we have in shooting at 3HH and this is in no small part thanks to Simon Flowers who as ever helped in this year's preparations, so well deserved thanks to Simon.

Our next event was the **district swimming gala** an event that we had high hopes for as our young team won the senior half of the gala last year! We held a practice at Hampton Pool in half term week for those who wanted to try for the team and a few Scouts achieved a staged swimming badge, thanks to Sheila Lloyd. At the event – **we were the champions** – well done to Gavin, Alice, Alex, Elliott, Tate, Oscar, Jamie A and Ben M for their excellent achievement. Also in this term we hosted our annual Ready, Steady Cook competition against the Guides where teams are challenged to cook a dinner from unknown and random ingredients. We are usually roundly trounced by the Guides, however this year a team led by Super-Cook Nick Cheah came up with a simple but truly superb home made burger meal and walked away with first place. We assisted with two events in the community both with the leaf sweep and gutter clean at St James and with the local VCG carol concert where once again we assisted with welcoming the congregation and serving refreshments afterwards. Our final evening of the autumn term was a visit to **Hampton Court Ice Rink** where once again we were privileged to invest all those that had joined us from cubs that term.

Alex Lloyd was awarded the Jack Petchey Foundation Award for his commitment, enthusiasm and achievements with the Scout Troop. As a result the group was awarded £ 200 by the Foundation.

It was also an excellent time for raising the profile of 3HH with Alex Lloyd's part in Replica Camp and appearance in LIVE07, Joe Riddett's involvement in the Patrol Leader's camp on Brownsea, and former-3HH Andy Williamson at the Jamboree.

### **Spring**

Our first competition was the district **Volleyball tournament** held on **Sunday 17<sup>th</sup> February** where we once again ran out champions albeit in a much cut down competition than previous years. Our next competition was the **district rifle competition** where strangely we never do very well considering our prowess in the sport, this year being no exception. We competed at Kingston's air rifle competition and came away with the troop best pistol shield. Sam Hill was picked to represent our County GLSW at the annual inter-county competition, being a major contributor to third second place and silver medal. Sam also achieved the highest aggregate U14 score and by dint of his performance was selected to train with the Junior GB Pistol Squad. **Easter Camp**..... Well what can we say? We camped remotely from the Cubs in their namby-pamby hut but boy were we glad they were there to help with the ongoing need for drying out kit etc. Six inches of snow on Sunday morning looked wonderful but meant that everything was very cold and fires were going to be a problem. We enjoyed many onsite activities and a trip to Chislehurst Caves and all credit to all the Scouts for staying cheerful and positive in five days of challenging conditions. It was the Scouts themselves who dictated why we stayed and all achieved their Outdoor Challenge badges just by being there; the troop next to us gave up straight away! Thankfully we only have weather like that once a decade!

### **Overall**

Total nights away achieved by the Scouts – over 250

Other achievements

- Senior five-a-side football champions
- Swimming Gala champions
- Volleyball Champions
- Success various at NSARC
- Sam Hill and Alexander Lloyd being selected to shoot for the Scout Representative Squad after the National Scout Air Rifle championships
- Sam Hill being selected to train with the Junior GB Pistol Squad
- Easter Camp!

## **The Future**

The Troop size continues to grow with our numbers reaching 40 Scouts at the end of the spring term and there remains a need to review how we manage the troop on Friday nights. The ideal would be to start a second troop, but this would need a complete second leadership team to run, but this is not impossible and something we should strive for as a long term goal. Of our current leadership team Paul has stepped down as Scout Leader due to family commitments, but thankfully not leaving altogether, he will remain as an Assistant Scout Leader. Simon Riggs and Mark Hamilton are our current Assistant Scout Leaders newly joined in recent months by John Williamson and most recently by Darrell Gould. This is a strong team who manage the Troop requirements between them with the assistance of our excellent young leaders. This may sound like a healthy team but all of us have commitments that keep us from attending every week and so we will continue to strive to add to our leadership team and especially to find someone to take on the Scout Leaders role. If you would like to assist in any way, please don't be afraid to come and talk with any of the team – all welcome!



## **EXPLORERS**

The Group has links to Hampton Explorer Unit and many of the Scouts make a successful transition to this Explorer Unit. The Unit meets on a Monday evening at the 3<sup>rd</sup> Hampton Scout HQ in Percy Rd, Hampton. Two ex-3HH scouts have now received their Chief Scout Diamond Awards. Its not every day 3HH turns these out!

## **FINANCIAL REVIEW - TREASURERS STATEMENT**

As at 31<sup>st</sup> March the Group had reserves held in the General Fund of £ 31536.49.

As ever a successful year is reflected in the accounts and we can see that our group activities figure is very high at £ 11882.75. This is mainly due to the fantastic Centenary camp that was the culmination of a number of events to mark this anniversary.

As ever our badge bill mirrors the range and diversity of the session activities and fantastic programme provided by the leaders!

Having so many excursions means transport and we have now started making provision for the replacement minibus that may come sooner rather than later. This year £3.5k was transferred to our savings account. The plan is to transfer a further £4.5k this year and a final installment of £7k next year. However this plan is fluid, as the bus is apparently starting to show its age, and the dates will be managed by Hampton Hill Junior School. We will be working closely with the School to determine how and when the Minibus

Maintaining a high provision of camping remains a priority and this year saw us pay £500 to the District who were making a donation to our local site; Walton Firs (Walton Firs Foundation). We hope that this will help them reach their target and secure the site for years to come.

We have had a success with our electricity bill, and whilst we still have around £2k to pay off, this is much reduced from the threatened total!

I will mention some of our 'fixed' expenditures, which will inevitably increase on a year on year basis;

- Annual Membership Fee (Capitation) £4768.00
- Utilities £1563.41
- Insurance £1344.35

Some of our leadership team have a time matching scheme provided by their companies; this has raised the group around £5k this year! Why not check with your company if they do the same? If they do then a few hours' help will assist in manpower and also assist the Group financially!

A very successful Easter Fayre raised around £1.5k, bootied by company matching! Well done and many thanks to the organizers.

We were able to get Ashdown & Lyons Surveyors to look over our HQ to ensure that our insurance cover is adequate – thank you to them!

Finally I would like to thank Nicola Lloyd-Williams for collating the subs this year and to Craig Mundy for again taking on the task of verifying my figures.

Mark Hunter

Hon Treasurer.

## **APPENDIX - GROUP GOVERNANCE**

### **REFERENCE & ADMINISTRATION DETAILS**

3<sup>rd</sup> Hampton Hill (St. James) Scout Group

Charity Registration Number : 303816

Scout Association Group Registration Number : 27686

Headquarters Address: The George Stanley Hall, 'The Triangle', rear of Holly Road Recreation Ground, School Road Avenue, Hampton Hill.

Contact details: Group Scout Leader Mr Richard Moody ([richmoody@tiscali.co.uk](mailto:richmoody@tiscali.co.uk))

Independent Examiner (Accounts) Mr Craig Mundy

List of the Trustees:

- Mr Richard Moody (Group Scout Leader)
- Mr Gregory Martin (Assistant Scout Leader)
- Mr Paul Fitchett (Scout Leader)
- Mr Martin Riddell (Chair)
- Mr Mark Hunter (Treasurer)

### **OBJECTIVES**

"To promote the development of young people in achieving their full physical, intellectual social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities."

### **STRUCTURE, GOVERNANCE & MANAGEMENT**

3<sup>rd</sup> Hampton Hill (St James) Scout Group is an autonomous charitable trust affiliated to The Richmond upon Thames District Scout Council and the County of Greater London South West Scout Council (GLSW), and to the Scout Association. The rules under which the Group operate are authorised by the Policy, Organisation and Rules (POR) of the Scout Association, which, in turn, are authorised by the Royal Charter.

The Group is supported and advised by the District Council, the County and Scout Association Headquarters on all matters as needed or requested.

#### **GOVERNANCE AND MANAGEMENT**

The Group Scout Leader (GSL) is appointed by the District Commissioner (DC) of Richmond Upon Thames Scout District.

The Chairman and 6 members of the Group Executive Committee are nominated by the Group Scout Leader, and their appointment confirmed at the Annual General Meeting.

Other officers of the Group Executive Committee are elected each year, at the Annual General Meeting. All Section Leaders holding an appointment become members of the Group Executive Committee as a result of their respective offices.

All adult leaders, sectional assistants and members of the Group Executive Committee are subject to Enhanced Clearance by the Criminal Records Bureau (CRB) and are given training appropriate for their posts through the District and County Training Teams.

The Group Executive Committee meets approximately every 6-8 weeks:

- The maintenance of Group Property and assets
- The raising of funds and administration of Group finance
- The insurance of persons, property and equipment
- Group public occasions
- Assisting in the recruitment of leaders and other adult support

- Appointing any sub-committees that may be appropriate

Minutes of the 3rd Hampton Hill Scout Group Executive Committee Meetings are emailed to the Vicar to keep the Church informed of our activities and plans.

Day to day decisions affecting the operation (management) of the Group is made by the Group Scout Leader, after appropriate consultation.

Day to day administration decisions are made by the Chairman, after appropriate consultation.

Leaders Meetings are held approximately every 8 weeks (twice per term).

The annual general meeting and Group Review is normally held in May each year (often as part of the annual Family Camp).

### **FINANCIAL RECORDS**

“The Trustees are responsible for the preparation of the Annual Report and Financial Statements in accordance with the Bye-Laws of the Scout Association and the Charity Commissioners.

These require the Group to select and apply suitable accounting policies, make reasonable and prudent judgements, keep proper financial records, and to prepare financial statements on the “going concern” basis for each financial year in accordance with the Statement of Recommended Practice – *Accounting and Reporting by Charities* (Charities SORP 2005).

Individual Scout Groups, as independent charities, are responsible for preparing their own annual financial statements and holding their own Annual General Meeting.

The financial statements have been subject to Independent Examination by Mr Craig Mundy.

### **FINANCIAL INVESTMENT POLICY**

The Trustees cautious approach to risk extends to its investments, and its reserves are only placed with highly secure, low risk funds. Day to days funds are kept with the Alliance and Leicester and cash is held for the shortest possible time before being paid into a bank.

By investing through the Scout Association and The COIF Charities Deposit Fund the Trustees seek to benefit from their published social, ethical and environmental investment policies.

### **FINANCIAL RESERVES POLICY**

It is the intention of the Group to hold sufficient reserves in cash and short term investments to:

- Meet possible short term liabilities.
- Cover any adverse phasing of income and expenditure for approved Section and Group activities and events.
- Provide 12 month Group operating costs.
- Ensure that Group Training needs are met.
- Be able to provide “start up” or support funding for any new Section which meets key objectives.
- Be able to provide “start up” or support funding for any specific activity which meets the District Council's Objectives, and which may not be able to achieve short term self financing.