

3rd Hampton Hill (St. James) Scout Group

Chair: Mr. Martin Riddell

Group Scout Leader: Mr. Richard Moody

Treasurer: Mr. Mark Hunter

Secretary: Mrs. Sandra Marshall

Life President: Mr. John Nielsen

Scout Registration Number: 27686 Registered Charity: 303816

Annual Report for the period April 2008 – April 2009 Financial Statements for the year ending 31 March 2008



New Minibus March 2009



In the thick of it: Crowds celebrated the lights being switched on, following a parade in Hampton Hill last Friday

Picture courtesy of: Lawrence Phipps

Festive spirit switched on with lights

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INTRODUCTION

Welcome to the 3HH Annual Report for the year ending March 2009.

We have an extremely active Group and in this report we hope to give an overall view of the wealth of activities undertaken by the Group and our achievements over the last 12 months. I hope you will find it informative and interesting.

Richard Moody, the Group Scout Leader, has provided an excellent summary of the activities of the Group overall with Section Leaders providing more detail for each of their sections. Our Treasurer, Mark Hunter, has provided a summary of our financial position. You will also receive a copy of the audited accounts for the year.

Our key project this year was the acquisition of the new Minibus which we have bought in partnership with Hampton Hill Junior School. I would like to make 2 very special mentions relating to this project. First a big thanks you to Sheila Lloyd who worked tirelessly to secure funding for the purchase of the minibus. Secondly, and fairly obviously, a massive thanks you to Hampton Fuel Allotments for their very generous grant.

Once again, as Chairman of the Executive Committee and on behalf of all parents and children, I would like to thank the Leadership Team and my colleagues on the Group Executive Committee for their time and effort in making this one of the most successful Groups in the Borough (if not the UK!)

A Group lives or dies by the amount of involvement from parents and other helpers, and the success of this Group reflects the contribution made by everyone. I would like to thank **everyone** who has made such a contribution to the running of the Group, whether it is helping with transport, buttering bread, cleaning toilets, shifting wood etc. To those unsung heroes-a big thank you!

I am sure there are many more people who feel they can offer some time, even a couple of hours a month, either on a regular or ad-hoc basis to help in the running of the Group. If so, please speak to any of the Leadership team or Committee members.

I hope than you can join us in the Summer BBQ on the 4th of July to celebrate another successful year.

Martin Riddell

Chair, Executive Committee

ACHIEVEMENTS AND REPORTS

GROUP SCOUT LEADER

LOOKING BACK OVER THE LAST YEAR

The ongoing success of the Group is due to the dedication, hard work and efforts of the Leadership Team, Group Executive and the band of parents that continue to give their time freely. The achievements and growth

of this Group could not happen without their enthusiasm and contribution for which I am truly grateful and very thankful.

While it is difficult to measure the incredible experience and opportunities that Scouting provides to our members, we continue to grow and expand as our resources allow. The Annual Census numbers (as at January 2009) were up again to 156 (149 in 2008). We do however have a waiting list and continue to get enquiries about joining all Sections. The main driver for increased membership is through extra adults helping, as opposed to more youth members where we have now hit our theoretical maximum capacity.

We have been fortunate to increase our adult leadership and support team this year and a number of leaders have also completed their formal training; 4 'Wood Badges' were awarded in recognition of this achievement – well done to all of them.

Despite all Leaders and Helpers acting as volunteers, the Group's annual expenditure is considerable. Even with successful grants and excellent fundraising, we must not become complacent. Subscriptions remain at £35 per term and we try to keep it at an amount that does not deter families on low incomes. However the annual membership capitation fee in February 2009 was £5,474 payable by the Group to the Scout Association and represents a significant part of the subs. Other expenditure such as the Scout Hall maintenance and repairs, insurance, running costs for the Sections and the shared costs of a minibus is over £5,000 every year. To meet these extra costs and to offer as varied a programme as possible, we organise fund raising activities and makes maximum use of charitable grants and awards.

It is vital to secure all available sources of funding to maintain the Headquarters and to assist with the Group's development. We must set aside and secure funds for maintenance tasks and continued investment in the Headquarters. There is an ongoing need to replace and build up stocks of equipment (especially camping equipment) and consumable items maintain the high standards that the sections currently enjoy. We are again collecting Sainsbury's Active Kids vouchers to help us replace and buy additional games equipment.

All Sections have provided an incredible programme of activities which you'll hear more of in their reports. The quality, diversity and creativity of section activities have been superb. Sections have been active at a National, County and District level as well as in the local wider community, and have provided many '*residential nights away*' (sleepovers and camps). Very well done to all.

Church Parades are held on the first Sunday of each month during term time at St James Church. Each Section is involved with 'hosting' one of the Church Family services on a pre-planned programme.

There was a tremendous turnout at the District St George's Day Parade in April 2009 held in Richmond to celebrate the Scouting. The whole District walked from Richmond Green, through Richmond, over the Bridge and all assembled to renew their Scout Promise at Orleans School, Twickenham.

PLANS FOR FUTURE AND OTHER INFORMATION

Looking ahead, the recruitment of additional adult help, support and leadership remains our top priority. We continue to seek urgent additional adult help to avoid a reduction in the quality in all of the Section's programmes and to cope with increased numbers and for leadership succession planning.

The most pressing need overall is for additional Beaver Scout leadership since we are running the two Friday Beaver Scout Colonies with only one appointed Leader, Jane, supported by a parents' rota. This situation is simply not sustainable.

We also need assistance and regular support with section administration, HQ maintenance and cleaning, publicity and fund raising. Training, guidance, support and help is all available... along with lots of fun and a real sense of achievement. We welcome all interest and additional support no matter how small the offer. Please speak to any Section Leader about how YOU can help. Come and join the team ☺.

Contact the Group Scout Leader, Richard Moody on (020) 8286 6918 for further information.

"Many hands make light of work". To continue the success & growth of the group we need extra 'hands'.

We can ALL make a meaningful contribution, however small, to the future and achievements of this successful and thriving group. No offer of help or assistance will be refused. We all have a part to play.

This report was approved and agreed by the Trustees acting as the Group Executive Committee on July 4th 2009.

BEAVER SCOUT COLONIES

3rd Hampton Hill Scout Group has two Beaver Scout Colonies (a total of 36 Beavers) which both meet on a Friday night.

Beavers have had a busy year, taking part in lots of fun activities both with their colonies and with the district.

District activities included 2 badge afternoons, a New Year party, the beaver fun day and sleepover at Walton Firs and taking part in Twickeree.

This year beavers have achieved 27 nights away, which would have been more but sadly our Hawaiian summer sleepover had to be cancelled. Beavers will be earning more nights away on the Pirate sleepover in July.

Beavers have also been busy earning lots of badges this year including;

The Fitness, Friendship, Promise and Creative challenge badges, 5 Bronze awards, 20 Hikes away, Emergency aid 1 badges

And finally creative, explore, health and fitness and experiment Activity badges.

Fantastic evenings this year included; starting 11 beavers in the same evening, the beaver Olympics, medieval jousting, a Hampton Hill quiz, police visit-with fingerprinting, making popcorn sundaes and raising £87 for African Revival. Not to mention learning new games, meeting new friends, and trying new things.

This year's highlight was the science evening, held in October 2008. The entire evening was run by a family of mad scientists (Thank you to the Chapmans) complete with white coats. We all made volcanoes, learned about acids and alkalis and generally had a wonderful time.

This year Beavers has relied very heavily on parental help, which has on the whole worked well. There are 2 regular parent helpers in the late session, Susan Woods and Charlotte Burn. Many thanks to them and to all the Parents that have supported both Colonies by signing up on the Parent Rota.

We have been fortunate that Lesley Eiloart has volunteered to become the Assistant Beaver Scout Leader for the early session. Hopefully with this team Beavers will continue to be a place for fun and friends.

Jane

Beaver Scout Leader



CUB SCOUT PACKS

3rd Hampton Hill Scout Group has two Cub Scout Packs: Nevis (which meets on a Monday) with 24 Cubs and Snowdon (which meets on a Wednesday) with 26 Cubs.

It's been another busy 12 months for 'Nevis' and 'Snowdon'. Both Packs remain at capacity with a full take-up from Beavers, as a result we have had to redirect several potential Cubs to other Richmond-Upon-Thames Packs. The strength of the two 3HH packs continues to be delivered through a carefully thought out and planned programme that takes into account the six Cub challenge badges and a variety of other core Scouting activity badges to ensure we keep developing our young people. As a result of this we have had numerous Cubs being awarded their Chief Scouts Silver Award, the highest award that a Cub can attain.

Nights Away still forms a big target for many Cubs and this year has seen a whopping 15 events maximum on offer. As a result we'll be sending two Cubs up to Scouts with 50 Nights each and many others are at the 35 and 20 marks, with more still to come, a terrific achievement for Cubs. In total the two packs have spent over 400 nights away which we think is another 3HH record in one year, the highlights of which have been the two main pack holidays. First of all we enjoyed Summer Camp, AKA "Hawaiian Camp", AKA "Tropical Storm Camp" - we still can't believe that that much rain could fall in such a short space of time in Buckinghamshire!! And then there was CUBJAM, 1000 Cubs from all over the UK packed into Gilwell Park, the home of Scouting, for an action packed 6 days - you name it - they did it. In case you were wondering, this one became to be known as "Crazy Camp" - keep an eye out for us at the Christmas Parade to find out why. As well as the big camps we've enjoyed many other smaller nights away events, the Ian Goddard Challenge, two Sixer and Second Training Camps and Borough Camp.

But it's not just camping. 3HH have been active at all the District events with some great results. We were runners up in the Football, 4th at Sports Day, 6th and 7th at the Ian Goddard Challenge, 8th in the Swimming Gala and at Borough Camp we came away as Football Champions, 2nd in the Volleyball and 3rd in the Radio Tracking. Amazing effort from everyone involved!

On pack nights we have been doing all sorts and met loads of people. Dr Jean came and spoke to us about her cycling fundraising activity, following which we did our sponsored cycle in Bushy Park and raised £56 for Shooting Star. We've also raised enough money to sponsor a guide dog which is something to be done in the next year. Nevis Cubs met the son of one of the 3HH founder members who also ran Cubs when Jon and Wend weren't born! The Reverend Peter Vanzozi has made regular visits and joined us on some of our walks and from a connection at St James's church we've also had an introduction to Traidcraft. Outdoor activities (often on the Rec or Bushy Park) included: cycling, map reading, tracking and night hikes. We also had a night hike around Hampton Hill, discovered a cannon and found out about some other interesting facts, and we also took in a trip to the highly recommended Twickenham Museum. At Christmas, as well as taking part in the Hampton Hill Lighting-Up Parade we also enjoyed a live band (featuring a number of ex 3HH Scouts) from Hampton Community College (HCC) at the Cubs Christmas party.

When it comes to Leadership, 3HH Cubs are still in the fortunate position of having two full Cub Scout Leaders ('Akela's'), Jon and Wend. Jon completed his training in 2009 and was awarded his 'Wood Badge' at St George's Day in April. Wend received her 5 year award and was offered - and subsequently accepted - the position of Assistant District Commissioner (Cubs) for Richmond-Upon-Thames. In the last year we have been joined by Laura Turnill who was invested into the Group as an Assistant Cub Scout Leader, also at St George's Day. Congratulations go to all three for their various achievements.

Monday and Wednesday nights are still wonderfully supported by Diana, David and latterly Ian Dunn, an ex-Cub Leader and Group Scout Leader from Surrey. He's yet to be coaxed back into uniform though - more arm twisting required!! We continue to have the support and youthful input of our full time Young Leaders, James and Elliott, and some of the Scouts, Will W, Ruth and Jamie. Will H, James, Alex, Robin and Archie have also assisted on our camps in the last year. Top effort to all you guys and a big thank you from all the Leaders.

Adult and parental help has been first class, too many to list, but in every way brilliant. Some of our District events have been run entirely by parents and this makes so much difference to being able to do things effectively. Parents have also made significant contributions of time and effort at our longer pack holidays and it

is impossible to convey enough thanks to all of them. Please do remember that we're a totally voluntary organisation, but there is only so much we can deliver and we are required by law to maintain adult to child ratios. With the number of young people we now have this is becoming increasingly difficult. If anyone out there is just a little bit interested then have a chat to someone who has been and see if it's for you. One thing is for sure, we can promise you a lot of fun!!

As always, we'll finish with the Cubs. The superb, brilliant, fun, hard-working, active, caring and kind 3HH Cubs. You're on a journey to Scouts and beyond and as long as you all keep coming and doing your best we can only succeed.

3HH Cub Leadership Team
June 2009



SCOUT TROOPS

3rd Hampton Hill Scout Group now has two Scout Troops; Claws Troop (Tuesday) and Talons Troop (Friday).

What a difference a year makes!

As I write this in June 2009, who would have thought just 12 months ago that we would now be running with two Scout Troops, both already filled with keen Scouts. It was this time last year that we realised that we couldn't continue with the troop as it was and with some bravery on the part of the leadership team we agreed to split the Scouts and start Tuesday's troop. We have adopted the Cub model and run a single programme which

spreads the load and made life easier. We have also attracted some excellent adult help and have come to rely on them more and more for running our programmes. But so to a review of our year.

Summer Term 2008

Highlights – Water Rocket Competition, Fitness Challenge Badge and the initial district Water Weekend and Thames Young Mariners, an excellent, now annual event with kayaks, canoes, dragon boats and rafting. Five-a-side football competition runners up this year. We were district sports champions for 2008, thanks to Fiona for being team manager. Practice hike in a monsoon in Richmond Park, superb! Summer Camp 2008 at Ferny Crofts in the New Forest, completely and comprehensively organised by Simon Riggs was our biggest ever troop camp with some 35 Scouts attending. This was a huge event and very successful too.

Autumn Term 2009

We started as one troop and ended as two with a farewell party. Highlights for this term were police visits, Christian Aid tea parties, boating at Richmond and a visit to the Sikh Gurdwara in Hounslow for the Faith badge with Hampton Explorers. We fielded three teams in Dayprowl (the annual District Hiking Competition for Scouts) on a very wet Sunday in October and congratulations to all our teams, two who finished and one bravely led by a sick Gavin! We turned out joint winners (after an upheld protest!), so well done Alex's team. We also took our strongest team ever to the swimming gala and walked the entire event, well done team. Our best event though was the National Scout Air Rifle competition on October where along with individual awards for John and Wend Williamson, our team of Tate Alex, Sam and John won the team pistol award and Tate, Alex and Sam won the Duke of Connaught's trophy as Junior champions of the Scouting world.

Spring Term 2009

Highlights – chariot pioneering, first aid and map and compass work for Night Hike. We fielded five teams for night hike and although none reached the top ten, all gained a vast amount of experience. We ended the term with our biggest ever Easter Camp at Bentley Copse Scout Camp near Shere in Surrey with some 30 Scouts attending, all organised by John Williamson.

And finally....

As we move through our summer term the troops continue to gain strength both in Scout numbers and with leadership and help. Tuesday Scouts now led by John Williamson and Mark Hamilton, Friday by Simon Riggs and Paul Fitchett, all assisted by, Sarah, Fiona, Christine, Dave, Paul, Darrell, and Tom and if I've forgotten anyone, my apologies. Go team for 2009 – 10!

Paul Fitchett

ASL Talons Scout Troop

(on behalf of the Scout Leadership Team)



Leaf Sweep at St. James Church December 2008



Scout Easter Camp at Bentley Copse April 2009

EXPLORER SCOUT UNIT

The Group has links to Hampton Explorer Unit and many of the Scouts make a successful transition to this Explorer Unit. The Unit meets on a Monday evening at the 3rd Hampton Scout HQ in Percy Rd, Hampton.

FINANCIAL REVIEW – TREASURERS STATEMENT FY 2008/2009

During the year under review, the Group funds show a positive movement of + £911.63

This was largely the result of some excellent work by Sheila Lloyd securing local charitable awards to cover much of our asset expenditure.

As at 31st March 2009 the Group had reserves held in the General Fund of £32,732.57.

As ever a successful year is reflected in the accounts and we can see that our group activities figure (group and section events) is even higher than last year with expenditure at £13,967.50

As ever our badge bill is high and I am sure many parents wonder, as I do, at how their child can raise their arms given the weight of the fabric on their arms!

One of the highlights must be the acquisition of a new minibus. A joint endeavour by 3rd Hampton Hill Scout Group and Hampton Hill Junior School saw a brand new (high-spec) vehicle delivered this year! What made this possible was the huge input of Sheila Lloyd in managing to secure funding from the Hampton Fuel Allotments to cover most of the additional cost of a new bus.

I will mention some of our 'fixed' expenditures, which will inevitably increase on a year on year basis;

- Annual Membership Fee (Capitation) £ 5474.00
- Utilities £ 2860.55
- Insurance £ 1717.96

We also had a better year for Hall Hire. As ever party bookings are welcomed especially for children's parties with the park adjacent and space for indoor games as well.

And finally some honourable mentions:

Some of our leadership team have a time-matching scheme provided by their companies; this has raised the group around £4k this year! Why not check with your company if they do the same? Some companies also offer similar charitable schemes. If they do then a few hours' help will assist in manpower and also assist the Group financially!

Finally I would like to thank Juliet Hunter for collating the subs this year and to Craig Mundy for again taking on the task of verifying my figures.

Mark Hunter

Hon Treasurer.

APPENDIX – GROUP GOVERNANCE

REFERENCE & ADMINISTRATION DETAILS

3rd Hampton Hill (St. James) Scout Group

Charity Registration Number : 303816

Scout Association Group Registration Number : 27686

Headquarters Address: The George Stanley Hall, 'The Triangle', rear of Holly Road Recreation Ground, School Road Avenue, Hampton Hill.

Contact details: Group Scout Leader Mr Richard Moody (020) 8286 6918 moodyric@msms.com

Independent Examiner (Accounts) Mr Craig Mundy

List of the Trustees:

- Mr Richard Moody (Group Scout Leader)
- Mr Gregory Martin (Assistant Scout Leader)
- Mr Paul Fitchett (Scout Leader)
- Mr Martin Riddell (Chair)
- Mr Mark Hunter (Treasurer)

OBJECTIVES

"To promote the development of young people in achieving their full physical, intellectual social and spiritual potential, as individuals, as responsible citizens and as members of their local, national and international communities."

STRUCTURE, GOVERNANCE & MANAGEMENT

3rd Hampton Hill (St James) Scout Group is an autonomous charitable trust affiliated to The Richmond-upon-Thames District Scout Council and the County of Greater London South West Scout Council (GLSW), and to the Scout Association. The rules under which the Group operate are authorised by the Policy, Organisation and Rules (POR) of the Scout Association, which, in turn, are authorised by the Royal Charter.

The Group is supported and advised by the District Council, the County and Scout Association Headquarters on all matters as needed or requested.

GOVERNANCE AND MANAGEMENT

The Group Scout Leader (GSL) is appointed by the District Commissioner (DC) of Richmond-Upon-Thames Scout District.

The Chairman and 6 members of the Group Executive Committee are nominated by the Group Scout Leader, and their appointment confirmed at the Annual General Meeting.

Other officers of the Group Executive Committee are elected each year, at the Annual General Meeting. All Section Leaders holding an appointment become members of the Group Executive Committee as a result of their respective offices.

All adult leaders, sectional assistants and members of the Group Executive Committee are subject to Enhanced Clearance by the Criminal Records Bureau (CRB) and are given training appropriate for their posts through the District and County Training Teams.

The Group Executive Committee meets approximately every 6-8 weeks to discuss, plan and manage:

- The maintenance of Group Property and assets
- The raising of funds and administration of Group finance
- The insurance of persons, property and equipment
- Group public occasions
- Assisting in the recruitment of leaders and other adult support

- Appointing any sub-committees that may be appropriate
- Reviewing Health, Safety and Security of property, assets and people.

Minutes of the 3rd Hampton Hill Scout Group Executive Committee Meetings are emailed to the Vicar to keep St. James Church informed of our activities and plans.

Day to day decisions affecting the operation (management) of the Group is made by the Group Scout Leader, after appropriate consultation.

Day to day administration decisions are made by the Chairman, after appropriate consultation.

Leaders Meetings are held approximately every 8 weeks (twice per term).

The annual general meeting and Group Review is normally held in May each year (often as part of the annual Family Camp).

FINANCIAL RECORDS

"The Trustees are responsible for the preparation of the Annual Report and Financial Statements in accordance with the Bye-Laws of the Scout Association and the Charity Commissioners.

These require the Group to select and apply suitable accounting policies, make reasonable and prudent judgements, keep proper financial records, and to prepare financial statements on the "going concern" basis for each financial year in accordance with the Statement of Recommended Practice – *Accounting and Reporting by Charities* (Charities SORP 2005).

Individual Scout Groups, as independent charities, are responsible for preparing their own annual financial statements and holding their own Annual General Meeting.

The financial statements have been subject to Independent Examination by Mr Craig Mundy.

FINANCIAL INVESTMENT POLICY

The Trustees cautious approach to risk extends to its investments, and its reserves are only placed with highly secure, low risk funds. Day to days funds are kept with the Alliance and Leicester and cash is held for the shortest possible time before being paid into a bank.

By investing through the Scout Association and The COIF Charities Deposit Fund the Trustees seek to benefit from their published social, ethical and environmental investment policies.

FINANCIAL RESERVES POLICY

It is the intention of the Group to hold sufficient reserves in cash and short term investments to:

- Meet possible short term liabilities.
- Cover any adverse phasing of income and expenditure for approved Section and Group activities and events.
- Provide 12 month Group operating costs.
- Ensure that Group Training needs are met.
- Be able to provide "start up" or support funding for any new Section which meets key objectives.
- Be able to provide "start up" or support funding for any specific activity which meets the District Council's Objectives, and which may not be able to achieve short term self financing.